

Question: Why work at Chancellors ?



*Answer:* There are no limitations on achieving increased involvement and responsibilities that can sometimes be based on hierarchy and inflexible position titles.

We have a unique, vibrant team environment enhanced by its combined high qualifications, values, professional standards and experience, with no large firm politics.

We promote continuing professional education, provide external training programs and hold monthly internal training meetings chaired by staff members.

We offer study support and flexible work arrangements.

We offer increased client contact from an early level. Our clients are primarily high net worth individuals and businesses. Contact with owners and decision makers is direct.

Our focus is on providing value for our clients. We do this by ensuring that our checklists and procedures, databases, website and all services are of the highest standard and incorporate value adding considerations even during routine engagements.

A high proportion of our work is in advisory areas of Structuring, Estate Planning, Asset Protection Planning, Business Assessment and Monitoring, as well as Self Managed Superannuation Administration and Advice.

Our focus is on business ethics and long term client, staff, and supplier relationships. We are supported by strong networks of specialist suppliers.

We pride ourselves on our ability to provide completely independent and objective advice. We do not enter into financial arrangements or accept commissions that could be seen to compromise our objectivity.

We have extensive IT resources, on-line technical libraries and precedents. Our systems are maintained to the latest hardware and software specifications which are reviewed by our systems suppliers at least monthly.

We offer a comprehensive performance and salary review process on an annual basis, and embrace opportunities to make mutual improvements in between.

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Communication is paramount at work. All staff are involved in our weekly WIP meetings which are based on our integrated work-flow system. These meetings give staff good insight and participation in the management of the firm. We conduct regular social activities including playing pool on the boardroom pool table.

We have an established and respected name due to our over 75 years in practice and CBD location.

We welcome feedback from staff and clients to improve and systemise high levels of service, whilst maintaining an enjoyable office culture and environment.

